

C. KENNETH MEYER, Ph.D.

CURRICULUM VITAE

OFFICE ADDRESS:

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BIOGRAPHICAL INFORMATION

Place

of birth:

Wabasha, Minnesota

Marital Status:

Married - Marjorie Ann Arens,

Children:

Three children - Heidi Maria, Maria Eleanor, (deceased), and Elizabeth Maria,

EDUCATION

B.A.

The College of St. Thomas, 1965
Major: Social Science

M.A.

The University of Oklahoma, 1969
Major: Political Science
Minor: Sociology

M.A.P.A.

The University of Oklahoma, 1970
Major: Public Administration
Minor: Sociology

Ph.D.

The University of Oklahoma, 1979
Major: Political Science
Minor: Sociology

- Major Ph.D. Fields:** Public Administration, empirical political theory and quantitative methodology, comparative government, and international relations.
- Dissertation Title:** "A Longitudinal Analysis of State Question Voting Patterns in Oklahoma: 1907-1972." Dissertation Director: Professor Oliver E. Benson, Docteur `es sciences politiques
- Special Interests:** Organization and administrative theory, social indicator and quality of life research and evaluation, public policy formation and analysis, urban and rural planning principles and techniques, empirical and normative theory, legislative and executive internship programs at all levels of government, problems and issues of state and community government, innovative educational delivery systems (UWW), police administration and behavior, and the study of violence in American society.
- Special Skills:** Statistics, quantitative political and sociological analysis (Inter-University Consortium for Political and Social Research (ICPSR), Institute for Social Research, The University of Michigan, applied research methodology, organizational and administrative analysis, computer programming and application.

Teaching Philosophy and Selected Achievements

I can think of no higher calling than that of teaching! To be effective in the classroom, an extensive knowledge of the subject matter one is teaching is required, coupled with the ability to develop a mutual respect between the learners involved, upon which mutual trust is built. Overall, with excellent administrative support in place, the learning must be augmented with a caring attitude that permeates the entire learning environment.

I have always believed that a teacher needs to know the background of the participants in the course, where they are in terms of subject matter mastery, and what development is needed in the process of self-learning through guidance. An effective teacher needs to treat each person in the course as a unique individual who brings a bundle of experiences and knowledge to the class setting. Hopefully, a sense of wonderment and questioning evolves in which all participants in the process of active learning become focused on raising the right questions, as well as seeking an appropriate knowledge base and answers.

In addition, I believe that a good teacher counsels, coaches, listens to, mentors and provides a "safe and encouraging" support environment for all learners and makes each person truly special. I believe that learning is reciprocal and that I always learn from the others who are actively engaged in the quest for knowledge. I learned this early on in my own professional

development by having two wonderful professors, Professors Walter F. Scheffer and Oliver E. Benson, University of Oklahoma, both pioneer scholars in their fields of teaching, who taught me the importance of having love for the student, subject matter, teaching and empirical research. The examples set by these teachers have left an indelible imprint on me and for that I am grateful.

Last, I believe that teaching involves effective communication. Nearly every major theory or notion that I bring into the classroom is augmented, when appropriate, with illustrations in the form of stories. Stories are the way in which our kind has communicated throughout the ages and when skillfully used become an effective tool for integrating theory with practice. Here is where research compliments and contributes to the learning process. On a complimentary mentoring basis, I co-authored with adult learners, Drake Alumni and students, several hundred case studies that are now in print (see partial listing in CV).

International Award-Winning Course:

Fifteen years ago, I developed a new course in 1999 on the Reinvention of Government: A Comparative Perspective, that included learning about the most entrepreneurial and creative programs in the America and those which are most innovative in the four capital cities of London, Amsterdam, Paris, and Berlin. In these host countries, student-learners were briefed by the OECD and Cap Gemini in Paris and Scotland Yard and Mudschut in London, the Department of Health and a reclaimed industrial toxic waste center in Amsterdam, to the Berlin Police Department and Hydra, Inc. (prostitution counseling, non-profit organization) in Berlin. The goal was to break down American ethnocentrism and learn about how other cultures and political/economic systems deal with problems in the following four policy areas: health management, natural resource management, law enforcement and corrections, and human resource management.

It is important to prepare people for living and managing in a global community and increasingly interdependent, world-wide economy. I believe it is important for our leaders to "...see more, see farther, and see differently," if they are to contribute to the management endeavor. This was the first time a "life changing course" like this was offered through Drake University and first course of this nature taught in any of the MPA degree programs in the United States.

Statement of Research Philosophy

I am a staunch advocate of a postpositivist philosophy of science, credited to Bhaskar (1978, 1979), called *critical realism*. While incorporating aspects of both, critical realism provides an alternative philosophy to those found wanting positivism/empiricism on the one hand and relativism/interpretivism on the other (Sayer, 2000). In essence, this philosophy states that, first, the world exists independently of our knowledge of it. Second, the goal of science is to create genuine, but always fallible, knowledge about the world. Because knowledge is produced socially, and hence is theory laden, does not make it theory determined (Sayer, 2000). Third, all theories concerning knowledge claims must be subject to

critical evaluation; knowledge is not immune to empirical check (Sayer, 1992). It is through this critical evaluation of competing theories that the scientific community, *over time*, can decide on which ones to retain and which to discard. That is, not all knowledge is equally fallible (Smith, 2006).

Critical realism, then, sees value in both quantitative and qualitative research approaches to the examination of knowledge claims. Both camps can help in the triangulation of findings. It must be acknowledged, however, that throughout my career I have been engaged chiefly with quantitative research. But this should not be read as a ringing endorsement of a quantitative research orientation. Last, I am particularly critical of the obsession with *p*-values which now dominates the social sciences and with Professor Raymond Hubbard have given many presentations at national conferences on the topic and we have recently co-authored **The Rise of Statistical Significance Testing in Public Administration Research and Why This is a Mistake.**

PROFESSIONAL EXPERIENCE

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|--------------|---|
| 1997-Present | Thomas F. Sheehan Distinguished Professor of Public Administration, College of Business and Public Administration, Drake University, Des Moines, Iowa 50311; Visiting Professor, Advanced Programs, University of Oklahoma, 1966-present (Political science/public administration; economics, and human relations). |
| 1992-1997 | Thomas F. Sheehan Distinguished Professor of Public Administration and Chairperson, Department of Public Administration, College of Business and Public Administration, Drake University, Des Moines, Iowa 5011 |
| 1990-1992 | PROFESSOR AND CHAIRPERSON, Department of Public Administration, College of Business and Public Administration, Drake University, Des Moines, Iowa, 50311 |
| 1986-1989 | ASSOCIATE PROFESSOR, Department of Political Science and DIRECTOR, Programs in Public Administration; DIRECTOR, Doctor of Public Administration Degree Program, The University of Oklahoma, Norman, Oklahoma. ADMINISTRATIVE RESPONSIBILITIES: .50 FTE. Direct large on-campus BAPA, MPA, and DPA programs and manage the academic component of a world-wide MPA delivery system with 15 domestic and international sites and a graduate enrollment of nearly 1,000 students. Also, direct those activities associated with the MPA program at the University |

Center at Tulsa. Provide a myriad of administrative, operational, development, coordination, counseling and outreach, program development, student admissions, general supervisory functions and logistical activities associated with the delivery of a MPA degree in a complex and dynamic contracting environment.

ACADEMIC PUBLICATIONS

BOOKS:

- CO-AUTHOR Perspectives on Police Assaults in the South Central United States, The University of Oklahoma, Vol. I, II, and III. 1974.
- CO-AUTHOR Ambush Related Assaults Against Police Officers: Violence at the Street Level (Springfield, Illinois: Charles C. Thomas, 1986).
- CO-AUTHOR Practicing Public Management (New York: St. Martin's Press, 1983; 2nd Edition, 1989).
- CO-AUTHOR, The Sources of Violence in America and Their Consequences for Law Enforcement, Charles C. Thomas Publishers: Springfield, IL: 2001, pp. 365.
- CO-AUTHOR, Public Personnel Administration, Dallas-Fort Worth, TX: Harcourt-Brace, 2001. pp. 350.
- CO-AUTHOR, Managing America's Organizations, Millennium HRM Press, Inc., 2006.
- CO-AUTHOR, Managing Public Sector Organizations, Millennium HRM Press, 2006.
- CO-AUTHOR, Conducting the People's Business, Millennium HRM Press, Inc., 2009.
- CO-AUTHOR Organizational Change: Workforce, Workplace and Technology, Millennium HRM Press, Inc., December, 2009.
- CO-AUTHOR, Human Relations in Action, Millennium HRM Press, Inc., 2010.
- CO-AUTHOR, Managing People as Assets, Millennium HRM Press, Inc., 2011.
- CO-AUTHOR, Nonprofit Management and Leadership, Millennium HRM Press, Inc., 2013.
- CO-AUTHOR, Solving Public Management Problems, Millennium HRM Press, Inc., 2015
- CO-AUTHOR, Understanding Nonprofit Organizations (Steve J. Ott and Lisa Dicke), 2016; 3rd Edition, 2023
- CO-AUTHOR, The Craft of Public Administration, 11th Edition, with John Rouse, 2016; 12th Edition, 2022.
- CO-AUTHOR, Practicing Public and Nonprofit Management, Millennium HRM Press, Inc., 2018.
- CO-AUTHOR, Experiencing State and Local Government, Millennium HRM Press, Inc., 2022
- CO-AUTHOR, Public Human Resources Management, forthcoming, 2024.

BOOKS IN PROGRESS

- CO-AUTHOR, Advanced Cases in Public Policy and Public Administration (In Progress).
- CO-AUTHOR, Comparative Public Management and Public Policy (In Progress).

RECENT REFEREED ARTICLES AND CONFERENCE PROCEEDINGS

CO-AUTHOR, Leadership for Creativity and Innovation, Journal of Business and Educational Leadership, Vol. 14, No. 1, Spring 2024.

CO-AUHOR, Leadership Theories and Styles Understood and Synthesized, manuscript Journal of Business and Behavioral Science, Vol. 35, No. 3, Fall 2023.

CO-AUHOR, Religious Discrimination in the Workplace: Understanding and Valuing Religious Practices, Rituals, Customs and Observances, Journal of Business and Behavioral Science, Vol. 35, No. 3, Fall 2023.

Author, The Necessary but Unfinished Agenda, Journal of Business and Behavioral Sciences, Vol. 34, Number 2, Fall 2022 pp.3-13

Author, “The Grand Make-Over” of the United States: Time for Dramatic Change! Journal of Business and Leadership Studies, Vol. 10, No. 2, Fall, 2020.

CO-AUTHOR, “The Emergence of Public Administration as A Tool for Public Management,” Journal of Business and Educational Leadership, Volume 9, Number 1, Fall, 2019.

CO-AUTHOR, Wither the New Phoenix? Immigration, Minorities and Population Change, Journal of Business and Behavioral Sciences, Vol 32, No. 4, Fall, 2020

CO-AUTHOR, Religiosity in the Workplace: Major Dimensions of Comparative Religions,” Submitted, January, 2019.

CO-AUTHOR, “America’s Salad Bowl of Differences: Comparative U.S. Demographics and Immigration,” Published in the Proceedings of the ASBBS, March, 8, 2019.

CO-AUTHOR, “Leadership is More Than Rank,” Journal of Business and Educational leadership, Vol. 8, No. 1, Fall, 2018.

CO-AUTHOR, “According to the Rules of the Game,” International Journal of Business and Social Science, Vol. 9, No. 8, August, 2018.

CO-AUTHOR, “A Hint of Pink Among the Green,” International Journal of Business and Social Science, Vol. 9, No. 8, August, 2018.

CO-AUTHOR, “Always be Selling—Even on the Job,” International Journal of Business, Humanities, and Technology, Volume 4, Number 2; June 2018.

CO-AUTHOR,” Disabled Laborers and the Equal Employment Opportunity Commissions (EEOC) Nightmare,” Journal of Diversity Management, Spring, 2016.

CO-AUTHOR, “The Nuts and Bolts of an Effective Internship Program,” The Journal of Business Case Studies, Spring, 2016.

CO-AUTHOR, “The Strategy of Sustainable Waste Management: Landfill Management, Recycling, Reduction, and Pollution Prevention,” Journal of Business Case Studies, Spring, 2016.

CO-AUTHOR, “Small Business Strategy in India: The Case of Café’ Central,” Proceedings of the American Society of Business and Behavioral Sciences, Las Vegas, Nevada, February, 2016.

CO-AUTHOR, “Historical Stream in the Development of ‘Economic Theory’” (Forthcoming, 2017)

CO-AUTHOR, “On Violence Against Authority: Management, Policy and Research Implications,” International Journal of Management and Information Research, Vol. 19, No. 1, Second Quarter, 2015

AUTHOR, “Gold Rush Games in Politics, Economics, and Business with an Emphasis on violence in Sports,” Journal of Business and Behavioral Sciences, Spring, 2015.

CO-AUTHOR, “Landfill Management, Recycling, and Sustainability: Waste Management, Reduction, and Pollution Prevention,” Journal of Sustainability Research, 2015.

CO-AUTHOR, “Discrimination in the Workplace: Real or Imagined?” Journal of Diversity Management, Vol. 9, No. 2, December, 2014.

CO-AUTHOR, “From Dan to Danita: LGBT Based Discrimination to Issues of Religious Freedom,” Journal of Diversity Management, Vol. 10, No. 1, June, 2014.

CO-AUTHOR, “‘Grass’ by Any Other Name—Xeriscaping and Sustainability,” Journal of Sustainability Management, Vol. 2, No. 1, June, 2014.

CO-AUTHOR, “Thin Blue Line or Thick Blue Wall?” Journal of Business Case Studies, Fall, Vol .11, No. 1, 2014.

CO-AUTHOR, “On Violence Against Authority,” Proceedings, the Clute Institute International Business and Education Conferences, Las Vegas, Nevada, 2014.

CO-AUTHOR, “Talking Trash: Ethics, Sustainability, Recycling, and Organizational Trustworthiness,” Journal of Sustainability Management, 2(2) 2014.

CO-AUTHOR, “Strategic Planning at UnityTrust Hospital,” Journal of Business and Behavioral Sciences, February, 2015..

CO-AUTHOR, “The Housing Shuffle: Connecting Public Policy to Universal Design, Sustainability, Health Management, and Aging in Place,” Journal of Business Case Studies, Vol. 10, No. 4, Fourth Quarter, 2014.

CO-AUTHOR, “Immigration and Diversity,” Journal of Business and Behavioral Sciences, Vol. 25; No 2; Fall 2013.

CO-AUTHOR, “The Rise of Statistical Testing in Public Administration Research and Why it is a Mistake,” lead article, Journal of Business and Behavioral Science, November, 2012:1-20.

CO-AUTHOR, “Nonprofit Organizations in a Human Resources Management Context: Understanding What Differentiates Nonprofits from Other Public Sector Entities,” International Journal of Management & Information Systems, Summer, 2013.

CO-AUTHOR, “Trustworthiness, Justice and the Mediating Lens,” Journal of Business and Behavioral Sciences, Spring, 2014

CO-AUTHOR, “Eupsychian Management: Organizational Change, Behavior, Motivation, and Trust,” Journal of Business Case Studies, Vol. 10, No. 2, Second Quarter, 2014.

CO-AUTHOR, Nonprofit Organizations in a Human Resources Context: Understanding What Differentiates Nonprofits From Other Public Sector Entities, Las Vegas International Academic Conference, Las Vegas, Nevada USA 2012.

CO-AUTHOR , “Eupsychian Management: Organizational Change, Behavior, Motivation, and Trust,” refereed conference proceedings of 2013 54th Las Vegas International Academic Conference, September 22-25, Monte Carlo Resort and Casino, Las Vegas, Nevada 89109.

CO-AUTHOR, “Immigration and Diversity,” refereed conference proceedings, ASBBS, Spring, 2013. CO-AUTHOR, “Trustworthiness, Justice and the Mediating Lens,” Proceedings of the ASBBS 17th International Conference , Discipline Based.
http://www.asbbs.org/files/2013/ASBBS_2013_INT_PROG.pdf

CO-AUTHOR, “An Introduction to Nonprofit and Public Sector Human Resources Management,” in Nonprofit Management and Leadership Case Studies, Millennium HRM Press, Inc., 2013). Discipline Based.

CO-AUTHOR, “Trustworthiness, Justice and the Mediating Lens,” Proceedings of the ASBBS 17th International Conference
http://www.asbbs.org/files/2013/ASBBS_2013_INT_PROG.pdf

CO-AUTHOR, “Nonprofit and Public Sector Human Resources Management: A Comparative Analysis,” International Journal of Management & Information Systems, Summer 2013.

CO-AUTHOR, “Understanding What Differentiates Nonprofits From Other Public Sector Entities,” Clute Institute Proceedings, 2012.

CO-AUTHOR, “The Rise of Statistical Testing in Public Administration Research and Why it is a Mistake,” Journal of Business and Behavioral Sciences, Spring 2013: 1-20

- CO-AUTHOR, "Sports, Politics and Other Gold Rush Games: Why Bad Guys Increasingly Are the Winners," Public Integrity, Winter 2000: 29-43.
- CO-AUTHOR "A Theoretical Perspective on Violence Against Governmental Authority," Public Administration and Management Interactive Journal, Vol. 4, No. 3, Fall, 1999, pp. 1-33.
- AUTHOR "Stalked by Violence," Update, Winter, 1995, p. 6.
- AUTHOR "The MPA Degree: The Professional Degree for the 90's," Adult Learner, Fall, 1994, pp. 1-3.
- CO-AUTHOR "Norms of Professional Behavior in Highly Specialized Organizations: The Case of American Zoos and Aquariums," Administration and Society, Vol. 124, No. 1, May, 1992, pp. 81-99.
- CO-AUTHOR "Violence at the Street Level: Police Casualties and Fatalities," The Police Journal, Vol LXIV, No. 1, January-March, 1991, pp. 28-45.
- CO-AUTHOR "Situational Effects in Police Officer Assaults: The Case of Patrol Unit Size," The Police Journal, Vol LXIII, No. 3, July-September, 1990: pp.260-271.
- CO-AUTHOR "An Organizational Perspective on Training and Development in the Public Service," in Steven W. Hays and Richard C. Kearney, Public Personnel Management: Problems and Prospects, 2nd Edition. (Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1989. pp. 132-147. Article reprinted as book chapter in Ronald D. Sylvia, Public Personnel Administration (Belmont, CA: Wadsworth Publishing Company), 1994, pp. 223-234.
- CO-AUTHOR "The Search for Effectiveness and Efficiency in Government: Policy Analysis, Program Evaluation, Social Indicator and Quality of Life Research," Public Affairs, January, 1983. 11 pp.
- CO-AUTHOR "An Analysis of Factors Related to Robbery-Associated Assaults on Police Officers, Part III," Journal of Police Science and Administration, Volume 10, No. 4, September, 1982: 70 pp. (Lead article). 249-272.
- CO-AUTHOR "An Analysis of Factors Related to Robbery-Associated Assaults on Police Officers, Part II," Journal of Police Science and Administration, Volume 10, No. 3, June, 1982: 30 pp. (Lead article). 127-150.
- CO-AUTHOR "An Analysis of Factors Related to Robbery-Associated Assaults on Police Officers, Part I," Journal of Police Science and Administration, Volume 10, No. 2, March, 1982: 48 pp. (Lead article). 1-27.
- CO-AUTHOR "Policy Analysis, Social Indicators, and Program Evaluation: The Search for Effectiveness and Efficiency in Government," Public Affairs, March, 1982. 20 pp.
- CO-AUTHOR "A Comparative Assessment of Assault Incidents: Robbery-Related, Ambush, and General Police Assaults," Journal of Police Science and Administration, Volume 9, No. 1, March, 1981: 1-18. (Lead article).
- CO-AUTHOR "Turnover in State Government--A Regional Assessment," Midwest Review of Public Administration, March, 1980. 15 pp.
- CO-AUTHOR "Oral History: A Rich Tradition," Public Affairs, January, 1980. 10 pp.
- CO-AUTHOR "Robbery-Related Assaults on Police: An Empirical Analysis of National Incidents," Public Affairs, August, 1979. 8 pp.
- CO-AUTHOR "Social Indicators: An Aid to Public Policy Evaluation in State Government," Public Affairs, May, 1979. 8 pp.

- CO-AUTHOR "South Dakota State Government Employee Turnover and Work Related Attitudes: An Analysis and Recommendation," Midwest Review of Public Administration, June, 1979. 30 pp.
- CO-AUTHOR "Violence and Police: The Special Case of the Police Assailant," Journal of Police Science and Administration, June, 1979. 27 pp.
- CO-AUTHOR "A Brief Analysis of Offender Characteristics in Serious Crime," South Dakota Social Science Association Journal, Volume 9, No. 1, 1979: 4-14.
- CO-AUTHOR "Public Employee Turnover in State Government: Costs and Benefits," Public Affairs, August, 1978. 9 pp.
- CO-AUTHOR "A Social-Psychological Analysis of Police Assailants," Bureau of Government Research, The University of Oklahoma, June, 1978. 47 pp.
- CO-AUTHOR "Landsat: Space Technology in Natural Resource Planning," Public Affairs, February, 1976. 7 pp.
- CO-AUTHOR "A Microanalysis of Assaults on Police in Austin, Texas," Bureau of Government Research, The University of Oklahoma, 1974. 30 pp.
- CO-AUTHOR "An Analysis of Officer Characteristics and Police Assaults Among Selected South Central Cities," Bureau of Government Research, The University of Oklahoma, 1974. 10 pp.
- CO-AUTHOR "An Analysis of Assaults on Municipal Police Officers in 46 South Central Cities," Bureau of Government Research, The University of Oklahoma, 1974. 23 pp.
- CO-AUTHOR "An Analysis of Police Assailants in Albuquerque," Bureau of Government Research, The University of Oklahoma, 1974. 23 pp.
- CO-AUTHOR "Introduction and Methodology to the Study of Police Assaults in the South Central United States," Bureau of Government Research, The University of Oklahoma, 1974. 30 pp.
- AUTHOR "The College Without Walls,"--Regional Implications in Southeastern Minnesota," in Perspectives on Regionalism, Ahmed El-Afandi, ed., Minnesota Humanities Commission, 1973. 8 pp.
- AUTHOR State Party Structure, National Municipal League, 1968.
- CO-AUTHOR "Earmarking: Beneficial or Detrimental?" Oklahoma Government Bulletin, Spring, 1968.
- CO-AUTHOR "Party Patterns in Oklahoma's New Congressional Districts," Oklahoma Government Bulletin, Spring, 1967.

CASE STUDIES:

- CO-AUTHOR. "Betting on Family Life," "Leave it to Bereavement Policy," "Madison County's Zero-Tolerance for Harassment and Discrimination Directive," "Supervising God," "The Sweet Smell of a Good Appearance Policy," "Keep Your Stick On the Ice or Your Views to Yourself," "A Proud Tradition of Affirmative Action," "AIDS in the Public Workplace," "Patronage or Cronyism," and "Time and Time Again," in Public Personnel Administration, 2nd Edition (Orlando, Florida: Harcourt-Brace College Publishers, 2001).
- CO-AUTHOR "Pigs, People, and Pollution: Hog Confinement as Public Policy," in George Berkley and John E. Rouse, Jr., The Craft of Public Administration 7th Edition (Madison, WI: Brown and Benchmark Publishers, 1997), pp. 418-431. Also, the six

cases mentioned below were reprinted in the 7th Edition of Berkley and Rouse, The Craft of Public Administration.

- CO-AUTHOR "Administrative Discretion at the State Health Service Administration," in George Berkley and John E. Rouse, Jr., The Craft of Public Administration, 5th Edition (Dubuque, Iowa: Wm. C. Brown Company Publishers, 1991), pp. 334-349; 6th Edition (Dubuque, Iowa: Wm. C. Brown Company Publishers, 1994), pp. 379-384. 7th Edition (Dubuque, Iowa: Wm. C. Brown Company Publishers, 1996), and 8th Edition (2000). In addition, six cases were reprinted from the 1st and 2nd Editions of Practicing Public Management: A Casebook, New York: St. Martin's Press, 1983 and 1989 Editions, such as "If It's Legal, It's O.K.;" "A \$5,000 Anonymous Phone Call?;" "The Good/Bad Administrator;" "An Authoritarian Approach to Management;" and "Treated Like Dogs."
- CO-AUTHOR "Sick Leave in Spring Valley," in Gary Dressler, Personnel Management, 4th Edition, New York: Prentice-Hall, 1988; 1991.
- CO-AUTHOR "A Plethora of Problems" and "A Problem of Motivation," in Harold F. Gortner, Julianne Mahler, and Jeanne Bell Nicholson, Organization Theory: A Public Perspective, Chicago, Ill: The Dorsey Press, 1987, pp. 333-337, 384-386.

RESEARCH MONOGRAPHS:

- CO-AUTHOR Violence and the Police: An Analysis of Robbery-Related Assault Incidents, Bureau of Government Research, The University of Oklahoma, 1983. 76 pp.
- CO-AUTHOR A Compendium of Social Indicator and Quality of Life Measurements, Special Report 47, Governmental Research Bureau, The University of South Dakota, December, 1981. 340 pp.
- CO-AUTHOR "Planning Information System Design: What to do Before the Data Arrives," Technical Report, Governmental Research Bureau, The University of South Dakota, July, 1978. 109 pp. Revised 2nd edition, September, 1981. 112 pp.
- CO-AUTHOR "South Dakota Votes for Governor: 1889-1978," Special Report 46, Governmental Research Bureau, The University of South Dakota, July, 1981. 54 pp.
- CO-AUTHOR "Direct Democracy in South Dakota: The People Conducting their own Business," Governmental Research Bureau, The University of South Dakota, June, 1979. 225 pp.
- CO-AUTHOR "An Assessment of Grant Information Tracking Systems," Special Report, Governmental Research Bureau, The University of South Dakota, August, 1978. 178 pp.
- CO-AUTHOR "An Operationalization of State and Regional Indicators in Public Policy and Quality of Life Evaluation," Governmental Research Bureau, The University of South Dakota, June, 1978. 140 pp.
- CO-AUTHOR The Guide to South Dakota Grant Assistance and Technical Services, The Governmental Research Bureau, The University of South Dakota, November, 1975. 275 pp.
- CO-AUTHOR Operations Research Manual, The University of Oklahoma, 1974. 256 pp.
- CO-AUTHOR "A Descriptive Profile of the Assault Incident," Bureau of Government Research, The University of Oklahoma, 1974. 151 pp.

AUTHOR Minnesota Catalog of Assistance Programs, League of Minnesota Municipalities and Office of Local and Urban Affairs, Minnesota State Planning Agency, 1972.974.225 pp.

AUTHOR Oklahoma's Middle Management Personnel: A Study of Five Selected Agencies in Oklahoma State Government, Bureau of Government Research, The University of Oklahoma, 1973. 75 pp.

AUTHOR "Guide to Graduate Studies in Political Science," (Mimeograph), Department of Political Science, The University of South Dakota, Summer, 1979. 82 pp. Rev. Summer, 1980. 88 pp.

TRAINING MANUALS:

CO-AUTHOR Supervisory Training Manual for County Officers of Oklahoma, April, 1980. 265 pp.

CO-AUTHOR Supervisory Training for Court Officials of Minnesota Manual, February, 1982. 200 pp.

CO-AUTHOR Management of Human Resources for Court Officials in Minnesota Manual, July 1982. 257 pp.

ENCYCLOPEDIA ARTICLES:

AUTHOR "Oklahoma: 1990." Collier's Encyclopedia, 1991 Year book. MacMillan Educational Company, 1991, lp. 494.

CO-AUTHOR "Oklahoma: 1989." Collier's Encyclopedia, 1990 Year Book. New York: MacMillan Educational Company, 1989. pp. 389-390.

CO-AUTHOR "Oklahoma: 1988." Collier's Encyclopedia, 1989 Year Book. New York: MacMillan Educational Company, 1988 p. 375; p. 116.

CO-AUTHOR "Oklahoma: 1987." Collier's Encyclopedia, 1988 Year Book. New York: MacMillan Educational Company, 1987. pp. 368-369.

CO-AUTHOR "Oklahoma: 1986." Collier's Encyclopedia, 1987 Year Book. New York: MacMillan Educational Company, 1986. pp. 369-370; 109.

CO-AUTHOR "Assaults Against Police Officers," Encyclopedia of Police Science, New York: Garland Publishing Co., 1989. pp. 23-27.

CO-AUTHOR "Murder of Police Officers," Encyclopedia of Police Science, New York: Garland Publishing Co., 1989. pp. 334-339.

CASE STUDIES PUBLISHED:

1. The Good/Bad Administrator
2. Special Privileges for Officials?
3. A \$5,000 Anonymous Phone Call?
4. A Moral Dilemma
5. A Plethora of Problems
6. Blocking the Super Block
7. Sick Leave in Spring Valley

8. A Case of Dissatisfaction
9. A Campaigner for Equal Rights
10. Parking meters—A Perennial Problem
11. Leonard Davis's Dilemma
12. Does that Design Belong to Us?
13. An Instance of Racial Bias?
14. A Leave of Absence
15. Public Safety vs. Union Labor
16. Old Friendships
17. No Clean Seep in Winchester
18. Preservation of Public Land
19. An Authoritarian Approach to Management
20. A Question of Contamination
21. Unifying the Department of Corrections
22. A Problem of Motivation
23. The Prank That Misfired
24. The Parking-Ticket Ledger
25. Affirmative-Action Pressures
26. Biting the Bullet
27. The Irate Police Chief
28. A Matter of Relief
29. A New director at Hillside Children's Center
30. Supervising Job Trainees
31. Documentary Evidence
32. Problems with Volunteer Workers
33. A Smoke-Filled Room
34. Discord in Rehabilitation Services
35. Coproduction for Marrsville?
36. A Bounty on Wolves
37. An Alcoholic Problem
38. Personnel Dilemma: Terminate or Retain
39. In Whose Best Interest?
40. Police Crime in Fullerton
41. Restoring Peace at Maysville
42. Equalizing Overtime Assignments
43. Union Contract negotiations in Springfield
44. Pariah in the Public Library
45. From Showplace to Eyesore
46. The Ordeal of Change
47. Sick Leave or AWOL
48. Reverse Discrimination in the Commission on Human Relations
49. Check-out for the Old Library
50. Meeting the Press
51. Treated Like Dogs
52. Security and the Street Level Bureaucrat
53. The Loophole That Works 24-7 Without Benefits

54. Management in a Foreign Land
55. Throwing the First e-stone
56. Competition from Behind Bars
57. E-Government
58. To Separate With or Without Voice Is The Question or
A Collision of Bureaucratic and professional Norms
59. Redesigning the Department of Elder Affairs
60. Creating a “New” Olin County Metroplex
- 61 .A Healthcare Dilemma
62. New Direction for the Department of Personnel
63. Bad Rules, Bad Employees or “Is that a Motel 24 I
see up There
64. Pigs, People and Pollution
65. Safe Sex and Lifestyle
66. Zero Tolerance Policies: Do They Make Any Sense?
67. AIDS and Afraid
68. Smoker and Non-Smoker Rights
69. Partnering and Monologues
70. Many Sides to Downsizing
71. Blocking the Super Block
72. Preservation of Public Lands
73. Administrative Discretion at the State Health
Services Administration
74. The Political Process Gets Canned
75. Public Administrators Do It In the Publics Interest
76. Regional or Racial Bias in Diversity Training
77. *Kaizan* Goes Public
78. A Comforting Scientific Experiment?
79. When the Past Comes Calling
80. Earmarked, Dedicated, and Violated?
81. Where to Begin?
82. A Taste of Public Entrepreneurialism
83. Congruity or Walking Your Talk
84. Appearance Equals Reality: A View From Below
85. Balancing Work and Life Activities
86. Dressing for Success
87. Security or Humanity: Are You in Charge of Your
Own Destiny
88. Employee Problems
89. The Selling of America
90. Be All You Can Possible Be
91. Universal Design
92. The Tail That Wags the Dog
93. Ancestry Worship and the Right to Religious Expression
94. What Are Your Issues
95. Not Every Thing is “Crystal” Clear: Politics and Contracting

96. A Little “Dab” Will Do Ya
97. Contagious Neighborhoods
98. From Intern to Full-blown Professional
99. What Are Your Issues
100. It’s Not Easy at the Top
101. If It’s Legal, It’s O.K.
102. An Illegal Order
103. Going Bare
104. An Equitable Sick-Leave Plan
105. The Far Side of Fifty
106. To Quit or Not to Quit
107. Pressing a Harassment Suit
108. A Leave of Absence
109. A vigilante Arrest
110. A Question of Contamination
111. No Welcome Wagon here
112. A Problem of Motivation
113. A Cutback Emergency
114. Retreat at Lake Clearwater
115. A Matter of Relief
116. American vs. Immigrant labor
117. Supervising Job Trainees
118. Discord in Rehabilitation Services
119. The Polygraph Controversy
120. A Message from Al Anon
121. Gagging City Employees
122. A Charge of Favoritism
123. An Improper Book Sale?
124. A Thief among Us
125. A Prophylactic Measure
126. Racial Insults
127. Diagnosis: Burnout
128. The Slot Machine to-do
129. Tokens of Friendship
130. Security in the Workplace
131. Questions about Layoffs
132. Equal Opportunity at Sea
133. The Baby-Sitting Dispute
134. Patronage or Cronyism
135. Keep Your Stick on the Ice or Your Views to Yourself
136. A Proud Tradition of Affirmative Action.
137. Leave it to the Bereavement Policy
138. Time and time Again
139. The Sweet Smell of a Good Appearance Policy
140. Supervising God
141. Madison County’s Zero –Tolerance for Harassment and Discrimination

142. Betting on Family Life
143. Long Distance Management
144. Many Faces of Discrimination
145. Administrative Discretion at the Hillside Health Center
146. Goats, Guns and Gas
147. An Ethical Dilemma or Matter of Judgment
148. Between a Rock and a Bolder
149. Bureaucracy and “Babyfication”
150. Chartering New Ground
151. Contagious Neighborhoods
152. Grooming and Dress standards
153. This Land is Your Land
154. When the Funding Stops
155. What goes On Here, Leaves Here
156. AIDS in the Public Workplace
157. The Many Faces of Discrimination
158. Immigration and Diversity
159. Reaction to Imminent Threats
- 160.. The Day the Sun Quit Shining
161. Health Care: Right or Privilege?
162. Patriot or Vigilante
163. Saving Grace?
164. Equal or Preferential Treatment?
165. Leadership and Sustainability
166. Paradise Lost for Some
167. Jane’s Jam
168. Is This Really Happening?
169. Rules for Survival
170. What is Right with Rights?
171. Dynamic Co-Creation: Building a Competitive Economy
172. A Taxing Situation
173. Straddling both Sides of the Fence
174. Meet Me at the Elysium
175. Bad *Feng Shui*
176. Eminent Domain or *Dominium Eminens*
177. Freda is Sick Again Ward
178. Jimmy’s 49 Questions: Team Interviewing
179. What Color is Your Coded Message?
180. When the Disease Hits Home
181. Defining the Boundaries of Harassment
182. Waiting for Jim Crow
183. Employees and Health Benefits
184. Conflicting Values
185. All In the Family
186. What’s Right with Rights?
187. A Hard Pill to Swallow

188. Best Friends on the Job
189. Its About Putting Asses in Seats
190. Union Negotiation, Art or Science
191. Workplace Prank or Crime
192. Management: Helpful or A Hindrance?
193. Demotion: Any Other Name
194. Was Her Privacy Violated
195. One Persons Effort to Reduce WMSDs
196. Uniform Policies for Everyone
197. Community and Economic Development
198. Pictures Are Worth A Million Words
199. Linger 9/11 Concerns
200. Other Duties as Assigned
201. Language Has Meaning
202. Zero Waste Production
203. Ergonomics in the Workplace
204. Sustainable Solution in an Unsustainable Market
205. Showdown in Cow Town
206. Return of the Iron Horse
207. Managerial Succession
208. City Bargaining
209. The Expectant Mother
210. How high is the Water?
211. Life at Quality Care House (QCH)
212. Severe Acute Respiratory Syndrome (SARS)
213. What Should it Be? CEO or Executive Director
214. Green Summit: From Speed Trap to Destination City
215. Reengineering Port Charles
216. Printing, Politics and Personal Preference
217. The “Pink Slip” Support system
218. A Moral Milestone
219. “Grass” by any Other Name
220. Daughter Dearest: Nepotism at Builders Credit Association
221. Does it Really Pay to Recycle
222. Entrepreneurialism or Exploitation?
223. The Downward Spiral of Founder’s Hospital
224. Will They Come When the Building is Done?
225. Doing the Zoo
226. The Pink Slip support System
227. Meetings Forever
228. Interns—An Underutilized Asset
229. Eupsychian Management: Interpolis at Work
230. Show Me the Money
231. Monitoring Ali Johnson
232. Talking Trash
233. Grass by Any Other Name

- 234. Showdown in Cow Town
- 235. Management Helpful or Hindrance
- 236. According to the Rules of the Game
- 237. A Hiring Dilemma
- 238. Immigration and Diversity
- 239. The Physics of a Safe Infrastructure
- 240. From Dan to Danita
- 241. Solicitation on the Job
- 242. Introspection to Cloud Computing
- 242. Justice is an Elusive Concept
- 243. Leadership is more than Rank
- 244. Welcome to the Board of Directors
- 245. The Housing Shuffle
- 246. Discrimination: Real or Imagined
- 247. Thin Blue Line or Thick Blue Wall
- 248. Strategic Planning at UnityTrust Hospital
- 249. Learning and Development in an Agile IT Organization

*Cases 249-256 , were Published in Understanding Nonprofit Organizations,
Dickie and Ott, Westview Press, 2016:*

- 249. Creative Curmudgeonry**
- 250. Growing Support Online One Meal at a Time**
- 251. Volunteer and Donor Recruitment on Social Media**
- 252. Now You See ‘Em, Now You Don’t: Volunteers and Nonprofits**
- 253. Turning the Tide: Transitioning From Volunteers to Paid Staff**

- 254. An Awareness Campaign Gone awry
- 255. Technology and Transparency at the Museum
- 256. Unwelcome News: Nonprofit scandal
- 257. Fostering Growth Through Capacity Building
- 258. Leadership and Growth Challenges in Nonprofit Organizations
- 259. Conflicting Values
- 260. Best Laid Plans: Challenges in Strategic Planning
- 261. Ethical Considerations in Fundraising
- 262. Organizational Stability in the Midst of Turnover and Organizational Change
- 263. When the Funding Stops
- 264. Southwest County Foodbank: Nonprofit Board Advocacy
- 265. Measure Twice, Cut Once: Performance Evaluation
- 266. Changing the Guard: Leadership Change in Nonprofit

RESEARCH IN PROGRESS

CO-AUTHOR "A Referenda Investigation: The "Silent Vote" Solution." First Draft Completed.

- CO-AUTHOR "Socioeconomic and Demographic Correlates of Voting Behavior
 CO-AUTHOR "Areal Voting Patterns Among Oklahoma Counties on State Questions."
 First Draft Completed.
- CO-AUTHOR "Quitting State Government: A Delphi and Causal Model of Intent to
 Leave." First draft completed.
- CO-AUTHOR "The Initiative and Referendum as Policy Making Instruments: The
 Ultimate Public Opinion Poll."
- CO-AUTHOR "Age Discrimination in Employment: An Examination of the Law and the
 Issues." First Draft Completed.

GRANTS AND CONTRACTS AWARDED

TOTAL: \$3 million (Approximately) of Grant and Contract Research from various governmental, corporate and philanthropical foundations.

COURSES TAUGHT

PUBLIC ADMINISTRATION: AN INTERNATIONAL AND COMPARATIVE PERSPECTIVE

Note: The following courses comprised a study at home and study abroad component. The class size varied between 40 and 55 graduate students and Community Resource Specialists. To date, this class has examined best practices in nearly 200 different European cities.

Women and Entrepreneurialism and Collaborative Governance (London, Oxford, Cambridge, Cardiff, Dublin, Paris, Fontainebleau, Lyon, and Barcelona). March, 2016.

Art, Politics, Administration and History: Integration of Continental Legacies (Florence, Sienna, Rome, Naples, Olympia, Athens, Ephesus, and Istanbul).

Building the City of the Future (Amsterdam, Stockholm, Copenhagen, Hamburg, Berlin, Dresden, Freiberg, Rothenberg On de Tabor, Munich, Vienna, Venice).

Sustainability: Knowledge Replaces Ignorance (London, Amsterdam, Berlin, Munich, Paris, Barcelona, and Madrid).

Revitalization of Urban Places and Spaces: Resource Utilization, Energy Uses, and Sustainability (London, Amsterdam, Brussels, Bruges, Geneva, Paris, Madrid, and Barcelona).

Food Policy, Social Justice, Hunger and Sustainability—A Cross national Perspective (St. Petersburg, Krakow, Berlin, Warsaw, Prague, Munich, Florence, Modena, Verona, and Rome).

Children as Our Future: An International Comparative Perspective (Copenhagen, Hamburg, Stuttgart, Geneva, Paris, Normandy, Dublin and London).

Sustainability and Change (London, Brussels, Amsterdam, Leipzig, Berlin, Munich, Venice, Milan, and Nice).

Health Across the Continents (Moscow, St. Petersburg, Krakow, Warsaw, Prague, Munich, Innsbruck, Florence, and Rome).

Building the Healthy Community of Tomorrow: (London, Paris, Stuttgart, Strasberg, Freiberg, Bad Radgz, Milan, Nice, Barcelona, and Madrid).

Innovation in Public Administration: Turning Dreams into Reality (Study abroad in Berlin, Munich, Trogin, Milan, Pizza, Florence, Rome).

Green Urbanism, Sustainability, and Economic Development (Study abroad in London, Freiberg, Amsterdam, Rome).

Comparative Study of Governmental Reinvention and Restructuring (Study abroad in Dublin, London, Paris, and Madrid).

Comparative Management and Policy Analysis in a Global Context (Study abroad in Amsterdam, Heidelberg, Freiberg, Munich, Salzburg, Venice, Florence, Bologna, and Nice).

Comparative Management and Policy Analysis in a Global Context: Green Urbanism (Study abroad in Dublin, London, Brussels, Cologne, Heidelberg, Friedberg, and Paris).

SMaRT: Boundary Testing (Study abroad in Dublin, London, Paris and Madrid).

Comparative Public and Private Management (European Study Abroad Course: Vienna, Prague, Salzburg, Geneva, and Rome).

Reinvention and Restructuring of Government: A Comparative Analysis (European Study Abroad Course: London, Amsterdam, Paris, and Berlin).

SmaRT: Boundary Testing (European Study-Abroad Course: Ireland, England, Belgium, France, and Spain).

Govbustech@Drake.edu (Study abroad in Vienna, Prague, Salzburg, Geneva, Paris and Rome).

INTERNATIONAL:

Nixon Doctrine (Seminar)
 International Relations
 World Town Hall: Great Issues
 Comparative Public Management and Policy

PUBLIC ADMINISTRATION

Introduction to Public Administration and Non-Profit Sector Management
 Human Resource Management
 Managing People as Assets
 Current Issues in Human Resources Management
 Human Resource Management Applications
 Introduction to Public Administration
 Graduate Seminar in Public Administration
 Case Studies in Public Administration
 Advanced Cases in Public Administration

Public Personnel Administration
 Organization and Administrative Theory
 Research Problems in Public Administration
 Quantitative Methods in Public Administration
 Business and Government
 Municipal Administration
 State and Regional Planning
 Planning in a Rural Environment
 Urban Planning: Principles and Techniques
 Public Organization Management
 Cases in Personnel Management
 Management of Public and Non-Profit Organizations
 State Administration

PUBLIC POLICY:

Public Policy Formation
 Public Policy Analysis
 Program Evaluation

RESEARCH METHODS AND STATISTICS:

Measurement and Analysis for Public Administrators
 Introduction to the Analysis of Political and Administrative Data
 Quantitative Analysis for Public Administrators
 Program Planning and Evaluation

AMERICAN:

New York State Politics
 State and Local Government
 American Political Parties & Interest Groups
 American Political Institutions
 Urban Politics
 American Government

POLITICAL THEORY:

Normative & Empirical Theory
 Introduction to Political Philosophy
 Empirical Theory & Research Methodology
 Quantitative Methods in Political Science

OTHER:

Politics and Ecology
 Introduction to the Study of Political Science
 Teaching Political Science in the Primary and Secondary Grades
 Political Issues & Questions of the 70's

SPECIAL LECTURES, INSTITUTES, AND CONFERENCE PRESENTATIONS

RECENT:

- Clapham, M. M. & Meyer, C. K. (2022). *Leadership stereotypes and gender role attitudes across cultures*. Paper presented at the American Society of Business and Behavioral Sciences Conference, Las Vegas.
- Hall, M. L., Clapham, M. M. and Meyer, C. K. (2023). *Leadership: The Search for Understanding Leaders*. Paper presented at the American Society of Business and Behavioral Sciences. Las Vegas, Nevada, March 3-5, 2023.
- Keynote Address' "The City as the Defining Institution of Government," ASSBS Conference, Harrah's Hotel and Resort, Las Vegas, Nevada, March 8-11, 2019.
- Presenter, "Wither the New Phoenix, ASBBS, Harrah's Hotel and Resort, Las Vegas, Nevada, March 8-11, 2019.
- Presenter, Human Resource Management, Certified Public Management Program, State of Iowa, Des Moines, Iowa, February 15-16, 2019.
- Presenter, Change Management, Certified Public Management Program, State of Iowa, Des Moines, Iowa, February 2017.
- Presenter, Human Resource Management, Certified Public Management Program, State of Iowa, Des Moines, Iowa, April, 2017.
- Presenter, Managing Diversity, Certified Public Management Program, State of Iowa, Des Moines, Iowa, April, 2017
- KEYNOTE ADDRESS, "Cities of the Future: A Manifestation of Moore's Law" International Education and Business Conference, Stockholm, Sweden, June 11, 2017.
- Presenter, Research Methods and Statistics for Public Managers, Certified Public Management Program, State of Iowa, Des Moines, Iowa, July, 2017.
- Presenter, Research Methods and Statistics for Public Managers, Certified Public Management Program, State of Iowa, Des Moines, Iowa, September, 2017.
- Presenter, Diversity in the Workplace, Certified Public Management Program, State of Iowa, Des Moines, Iowa, November, 2017.
- Presenter, Change Management, Certified Public Management Program, State of Iowa, Des Moines, Iowa, February, 2017.
- Graduation Address, "...and then what?" Certified Public Management Program, State of Iowa, Des Moines, Iowa, December, 2017.
- Graduation Address, "Life after the CPM: Expectations for the Future," Certified Public Management Program, State of Iowa, December 7, 2016.
- Presenter, Change Management, Certified Public Management Program, State of Iowa, November 2016.
- Presenter, Diversity in the Workplace, Certified Public Management Program, State of Iowa, Des Moines, Iowa, October, 2016

- Keynote Address, “The Darkside of organizations: EEOC and Disabled laborers,” International Conference on Business, , Harrah’s Resort and Casino, Las Vegas, Nevada, September, 2016
- Presenter, Research Methods and Statistics for Public Managers, Certified Public Management Program, State of Iowa, Des Moines, Iowa, September, 2016.
- Presenter, Research Methods and Statistics for Public Managers, Certified Public Management Program, State of Iowa, Des Moines, Iowa, July, 2016.
- Presenter, Diversity in the Workplace, Certified Public Management Program, State of Iowa, Des Moines, Iowa, May 4, 2016.
- Keynote Address, “...and then what?” Pi Alpha Alpha Annual Induction Ceremony, April 7, 2016, Parent’s Hall, Olmsted, Drake University
- Presenter, Change Management, Certified Public Management Program, State of Iowa, April 12, 2016.
- Keynote Address, 18th International Conference of the American Society of Business and Behavioral Sciences, Venice, Italy, Summer, 2015.
- Graduation Address, “Life’s Journey: Combining the Reality of Public Service with the Imagination of a Public Servant,” Certified Public Management Program, State of Iowa, June 10, 2015.
- Instructor, Human Relations Research Methods and Statistics, University of Oklahoma, Naples Naval Facility, Naples, Italy, May, 2015.
- Presenter, Research Methods and Statistics for Public Managers, Certified Public Management Program, State of Iowa, Des Moines, Iowa, May 15-17, 2015
- Many additional lectures, addresses, panel presentations, etc. too numerous to detail.

POSITIONS HELD IN PROFESSIONAL ASSOCIATIONS

MEMBER, Executive Board, Criminal Justice Policy Section, American Society for Public Administration, 2002-present.

MEMBER, Executive Board, American Society for Public Administration, Section on Criminal Justice Administration, 2000-2003.

MEMBER, Executive Council, American Society for Public Administration, Capitol Chapter, Iowa, 1990-1998.

VICE PRESIDENT, American Society for Public Administration, OKC Capitol Chapter, 1991-1992; 1992-1993.

MEMBER, Executive Board, American Review of Public Administration, 1990-present.

MEMBER National Executive Council, National Association of Schools of Public Affairs and Administration, (1988-1991).

MEMBER NASPAA 1990 National Conference Program Committee, (1989-1990).

CO-CHAIR National Chapter Development Committee, American Society for Public Administration, 1989-present.

PRESIDENT American Society for Public Administration, Oklahoma Chapter, 1988-1989.

BOARD MEMBER Political Science Based Section, National Association of Schools of Public Affairs and Administration (NASPAA), 1987-1990.

MEMBER Advisory Board of the American Society for Public Administration (ASPA), Oklahoma City Chapter, 1987-1990.

EDITORIAL BOARD American Review of Public Administration, 1980-1984.

CHAIRPERSON Publications Advisory Council, Midwest Review of Public Administration, Park College, Parkville, Missouri, 1979-1980.

VICE CHAIRPERSON Publications Advisory Council, Midwest Review of Public Administration, Park College, Parkville, Missouri, 1979-1980.

UNDERGRADUATE REPRESENTATIVE National Association of Schools of Public Affairs and Administration, Region VII, 1975-present.

PRESIDENT American Society for Public Administration, Siouxland Chapter (State of South Dakota, Northeastern Nebraska, and Northwestern Iowa), 1975-1977.

ASSISTANT EDITOR The Bureaucrat, Inc., and Occasional Papers Service, Maxwell School, Syracuse University, New York, 1974-1979.

EXECUTIVE OFFICER South Dakota Association of Planning Officials, 1974-1980.

MEMBER, American Society for Public Administration, 1966-present.

POSITIONS HELD IN UNIVERSITY GOVERNANCE AND EVALUATION

MEMBER, Graduate Committee, College of Business and Public Administration, 1990-present

CHAIR, Public Administration Search Committee, College of Business and Public Administration, October, 2008-May, 2009.

MEMBER, MPA Restructuring Committee, College of Business and Public Administration, September, 2008-May, 2009

MEMBER, MBA Restructuring Committee, College of Business and Public Administration, 2005-2006.

MEMBER, MPA Restructuring Committee, College of Business and Public Administration 2000-2001.

CHAIR, Search Committee for the Dean of the College of Business and Public Administration, Drake University, 1995-1996.

MEMBER, Search Committee, Director of Graduate Studies, College of Business and Public Administration, 1998.

MEMBER, Tenure Committee, College of Business and Public Administration, Drake University, 1991-present.

MEMBER, Faculty Senate, Drake University, 1991-1992.

MEMBER, Graduate Studies Committee, College of Business and Public Administration, Drake University, 1990-present.

MEMBER, Continuing Education Committee, Drake University, 1990-1994.

MEMBER, Ad Hoc Mission Review Committee, College of Business and Public Administration, Drake University, 1990-1995.

MEMBER, University Student Publications Committee, Drake University, 1991-1992.

MEMBER University of Oklahoma Council on Continuing Education and Public Service, University of Oklahoma, 1984-1990.

MEMBER Department of Political Science Strategic Planning Task Force, University of Oklahoma, 1987.

CHAIR Finance and Salary Committee, Continuing Education and Public Service, 1985-1986.

MEMBER College of Arts and Science Continuing Education Committee, University of Oklahoma, 1986-1990.

MEMBER Scheduling Committee, Department of Political Science, University of Oklahoma, 1980-1990.

- MEMBER Teaching Evaluation Committee, Department of Political Science, University of Oklahoma, 1987.
- PRINCIPAL REPRESENTATIVE National Association of Schools of Public Affairs and Administration, 1985-present.
- MEMBER Executive Committee, Advanced Programs, University of Oklahoma, 1981-1989.
- MEMBER OU Associates Social Science Subcommittee, University of Oklahoma, 1989-1990.
- CHAIRPERSON Master of Public Administration Committee, Department of Political Science, University of Oklahoma, 1980-1989.
- MEMBER Graduate Program Committee, Department of Political Science, University of Oklahoma, 1982-1990.
- MEMBER Interdisciplinary Program Committee, University of Oklahoma 1981-1989.
- MEMBER Undergraduate Studies Committee, Department of Political Science, University of Oklahoma, 1981-1990.
- ADVISOR Doctorate of Public Administration Degree Program, University of Oklahoma, 1982-1989.
- ADVISOR Master of Public Administration Degree Program, Department of Political Science, 1980-1989.
- ADVISOR Public Administration and Public Affairs Undergraduate Degree Program, University of Oklahoma, 1980-1989.
- ADVISOR Public Administration Club, Department of Political Science, University of Oklahoma, 1980-1989.
- ADVISOR Pi Alpha Alpha, University of Oklahoma Chapter, 1980-present.
- CHAIRPERSON Advanced Programs Evaluation Subcommittee, University of Oklahoma, 1981-1982.
- MEMBER Benson Awards Committee, Department of Political Science, University of Oklahoma, 1982-1989.
- REPRESENTATIVE Graduate Recruitment Day; Representative, Arts and Sciences High School Day, Department of Political Science, 1980-1989.
- CHAIRPERSON Social Sciences Division, College of Arts and Sciences, The University of South Dakota, 1974-1976.
- SECRETARY Social Sciences Division, College of Arts and Sciences, The University of South Dakota, 1974-1976.
- SECRETARY Social Sciences Division, College of Arts and Sciences, The University of South Dakota, 1979-1980.
- MEMBER Mission Review Committee, College of Arts and Sciences, The University of South Dakota, 1979-1980.
- ADVISORY PANEL MEMBER South Dakota Research Institute, University of South Dakota, 1977-1979.
- MEMBER External Degree Task Force, University of South Dakota, 1977-1978.
- MEMBER Task Force on Master of Public Administration Program, 1976-1978.
- MEMBER Task Force on Council Operations, South Eastern Council of Governments, 1976-1978.
- University Committee: College of Arts and Sciences Advisory Committee, The University of South Dakota, 1974-1976.

Chaired and served as a member on numerous administrative and faculty search committees at The University of Oklahoma and Drake University during the 1980 to present period. Numerous other administrative and professional appointments were held at the university and department level at Winona State University and SUNY-Oswego.

CONSULTANT AND PUBLIC SERVICES

United States Office of Personnel Management, 1979 to 1998.
 American Broadcasting Corporation (ABC), New York, 1974-1980.
 Department of Economic and Community Affairs, Oklahoma City, Oklahoma 1980.
 State Planning Bureau, State of South Dakota, 1974-1980.
 Office of Local and Urban Affairs, State Planning Bureau, St. Paul, Minnesota, 1973.
 Bureau of Finance and Management, State of South Dakota, 1977-1979.
 Siouxland Interstate Metropolitan Planning Council, Sioux City, Iowa, 1974-1980.
 Augustana Research Institute, Augustana College, Sioux Falls, South Dakota, 1977.
 Vocational Rehabilitation Institute, Region VI, 1970, and 1981, Norman, Oklahoma.
 Delphi Team, "Natural Resources System," Bureau of Finance and Management, Pierre, South Dakota, 1978-1979.
 Diocese of Sioux Falls "Diocese Needs Assessment Study," Sioux Falls, South Dakota, 1978.
 Public Management Associates, 621 S. Flood, Norman, Oklahoma. 1981-present.
 Old West Research and Consultants, 1979-present.
 Opinion Research Associates, 1969-1970, Norman, Oklahoma.
 Pre-publication Reviewer, American Government, West Publishing Company, St. Paul, Minnesota, 1974-present.
 Pre-publication Reviewer, American Government & Public Policy, McGraw-Hill Book Company, New York, New York, 1974-present.
 Pre-publication Reviewer, Public Administration, Prentice-Hall, New York, 1987-present.
 Pre-publication Reviewer, Public Administration, Harcourt Brace, Granbury, Texas, 1999-present.

RADIO-TELEVISION

PADM 271, Contemporary Workplace/Workforce Issues, Iowa Communication Network, Spring Semester, 1999
 PADM 276, Human Resource Management Applications, Iowa Communication Network, Fall Semester, 1995.
 "Master of Public Administration Degree Program," Drake University, 1995.
 Future Choices in South Dakota, 1977 (Television).
 Perspectives on Religion and Politics: The Role of the Military Chaplain, 1972 (Radio).
 External Studies--An Alternative in Higher Education, 1972 (Radio).
 Why Vote? An Analysis of the 1972 Presidential Election, 1972 (Radio).
 Election Analysis, 1974, 1976, 1978, ABC, State of South Dakota (Television).

Numerous program and special interest presentations on radio and television with the Armed Services Far East Network and in Europe during the 1980 -1990.

SPECIAL STUDENT PROJECTS

- A. Development and implementation of an External Studies Program (University Without Walls) for Winona State College.
- B. Development and Implementation of Political and Administrative Internship Programs.
 - 1. National level - legislative and executive interns.
 - 2. State level - legislative interns, administrative interns in state departments and agencies.
 - 3. Local level - local government administrative interns in many different departments, agencies, commissions and bureaus in Minnesota, New York, South Dakota, and Oklahoma.
 - 4. Professional level - interns in areas of land use, public policy analysis, education, environment, quality of life and urban/rural planning, solid waste, airport administration, agriculture policy, etc.
- C. Independent study programs which emphasize applied research methods.
- D. Social science workshops in the teaching of political science and public administration
- E. Planning in an Urban Environment, class trip to Jonathon New Town, and Minneapolis and St. Paul, April, 1977 and April 1978.
- F. World Town Hall--An experimental course, Spring, 1978 (approximately 250 students enrolled).
- G. Mentorship to Work Program with Pioneer Hi-Bred International, Inc, in the areas of community investment and government relations, Drake University.
- H. Study Abroad courses: Reinvention and restructuring of Government--A Comparative Analysis (38 MPA students on a four country analysis of London, Berlin, Amsterdam and Paris, Spring, 1999) and Govbustech@drake.edu course with 34 participants to study workplace/workforce changes, technological transformation, ecology and zero-emission production, and e-commerce and e-service in Vienna, Prague, Salzburg,

Geneva and Rome, Spring Semester, 2000. Also, SMaRT: Boundary Testing, 38 participants, to study redevelopment and discovery of organization in London, Dublin, Paris and Madrid, 2001, and SMaRT Boundary Testing (Green Urbanism) with 27 participants to study economic and ecological sustainability in Amsterdam, Freiburg, Heidelberg, Munich, Salzburg, Venice, Florence, Bologna, and Nice, 2002.

- I. Anita Bales Excellence in Public Service Scholarship Endowment, Memorandum of Agreement consultant.

MILITARY STATUS

Veteran, United States Army, Honorable Discharge, Vietnam era veteran).

SPECIAL HONORS AND AWARDS

Outstanding Teacher of the Year Award, 2008-2009, Drake University, April, 2009
 Teacher of the Year Award, College of Pharmacy and Health Sciences, Drake University, February 7, 2006.
 “Green Apple Award,” by British Parliament, February, 2005 Best Environmental Management Practice in Green Urbanism, for PADM 282, Comparative Public Management and Public Policy in a Global Context course, Drake University.
 Outstanding Teacher of the Year Award, 2008-2009, Drake University, April, 2003
 Harry I. Wolk Outstanding Faculty Scholar Award, March 2002; April, 2016.
 Governor of Iowa Distinguished Volunteer Award, 2001. Adjutant General Office, State of Iowa, Outstanding Recognition Award, 2001.
 Nominee, Madelyn Levitt Mentor of the Year Award, Drake University, 2002
 Nominee, Madelyn Levitt Teacher of the Year Award, Drake University, 1996, 1997, 1998, 1999, 2000, 2001, 2006, 2008, 2010.
 Outstanding Teacher of the Year Award, 1996-1997, CBPA, Drake University, April 8, 1997
 Regents' Award for Superior Teaching, The University of Oklahoma, 1986.
 National Science Scholarship, The College of St. Thomas, 1965.
 National Science Foundation Fellowship, The University of Oklahoma, 1969.
 Ewing Seminar Committee, The University of Oklahoma, 1969-1970.
 President, Pi Sigma Alpha, Beta Chapter, The University of Oklahoma. 1969-1970.
 American Society for Public Administration, Outstanding Contribution Award, 1983, 1986, 2002.
 American Society for Public Administration, National Award for Recruiting the Most New Members, 1993, 1994, 1995, 1996, 1997, and 1998.
 Member, Pi Alpha Alpha, National Honorary Society for Public Administration and Public Affairs.
 Member, Pi Sigma Alpha, National Political Science Honorary
 Member, Beta Gamma Sigma, National Business Honorary Society

REFERENCES

Dr. Robert Lee, Professor Emeritus

Institute of Public Administration
The Pennsylvania State University
205 Burrowes Building
University Park, PA 16802
(814) 238-5458

Dr. James J. Heaphey, Professor Emeritus
Nelson Rockefeller College
State University of New York at Albany
Albany, NY 12222
(518) 442-5264

Dr. Ronald Sylvia, Professor and Chair
Department of Political Science
San Jose State University
San Jose, CA 95192-0119
(408) 924-5550

Dr. Susan A. MacManus, Professor
Department of Public Administration
University of South Florida
Tampa, FL 33620
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Revised: 08/5/2024: Curriculum Vitae HD

